



Supplemental Application

Congratulations on moving forward to the supplemental application for the Citizens Redistricting Commission (Commission). You must provide an answer to all questions that apply to you. If you miss a question, you will be prompted to answer missing responses before you can submit the application.

You do not have to complete the entire application at one time. At any point, you can save your application using the "Save Application" button. After the application has been saved, you can use your email address and password to return to this site to complete the application. Be sure to submit your supplemental application on or before October 20, 2019.

All fields with * are required to submit the application.

Part 1: Essay Questions:

The response to each of the following essay questions is limited to no more than 3200 characters including spaces (approximately 500 words). The response fields below will allow you to cut and paste text from any word processing program such as Microsoft Word.

1. Please describe why you wish to serve on the Commission and why you think it's important*:

Serving as Foreperson for the 2018-2019 San Joaquin County Civil Grand Jury was the first experience I have had in public service. During our Grand Jury term, we investigated the County Parks and Recreation Division, county and local law enforcement, a city council, and an independent special fire protection district. Through those investigations we uncovered a myriad of ills running through government including gross misconduct, negligence and incompetence. It was through that experience that I became aware of the desperate need for capable citizens to serve on government boards and commissions.

Subsequent to our term, my Grand Jury colleagues encouraged me to run for city or county office. Personally have no interest in running for any elected office, however my Grand Jury service left me with a strong desire to continue to serve in other ways. I considered applying for seats on local and county commissions when I heard an advertisement on the radio about the Citizens Redistricting Commission. After looking into the details, I became very intrigued with the opportunity to help define fair and equitable districts to represent all Californians.

I live in the City of Tracy in San Joaquin County which was in the 11th Congressional district in 2000. When the "bipartisan" redistricting was competed in 2002, our district went from including most of our county into a gerrymandered mess that weaved its way across four counties (the Wikipedia article on "Redistricting in California" features a map of the 11th district as an example why the voters revolted and passed the Voters FIRST Act). Other than party affiliation, most citizens from farming communities in the Central Valley have little in common with those citizens who live in very wealthy East Bay or South Bay suburbs. Furthermore, the redistricting cut a very narrow path through the center of San Joaquin County and moved the largest city in the county into a different district centered in an entirely different county. Even though I am a lifelong Republican and redrawing the district boundaries was intended to ensure a safe seat for the incumbent Republican congressperson, I found the outcome appalling. The thought of politicians playing games with district boundaries to ensure they get reelected in perpetuity is contrary what I believe democracy should be - politicians representing the interests of their constituents and being voted out if they don't.

The reason I would like to be a member of the 2020 Citizens Redistricting Commission and the reason I think it is important are the same: I would like to help ensure that when the new election districts boundaries are drawn, they are drawn in an objective and impartial way that ensures fair representation for all citizens of California.

2. Please explain what it means to be *impartial* and describe your ability to exercise impartiality as set forth in [2CCR §60800](#). Provide examples of times when you had to set aside your personal views in order to achieve a common goal. How will your ability to be impartial assist you if you are selected to be a commissioner? You may include with this description any occupational, academic, volunteer, or other life experiences you have had that demonstrate this ability*:

I spent a significant part of my working career conducting or managing scientific research at Sandia National Laboratories. Impartiality and objectivity are fundamental requirements for researchers. By its very nature, research is about uncovering information that was previously unknown and therefore often unexpected. It is incumbent on the researcher to keep an open mind when interpreting results

and be willing to change their preconceived notions based on the any new information.

Impartially is also an important trait of a successful manager. Every employee has their own approach when working on assignments. In most cases, the methods someone uses to accomplish a task is not as important as the outcome. A skilled manager must allow staff members to take their own path to achieve the desired outcome even though the manager may have done it differently.

Impartiality as manager of managers is also critical. In that role I was faced with several instances of staff disagreeing with their managers about their annual performance reviews. In those cases I had to listen openly to both parties, understand their different perspectives and work to come to an appropriate resolution. The challenge in these cases is not siding with any one party, but in making both parties see that the decision was based on an objective evaluation of the facts and that both parties input was fairly considered.

As Grand Jury Foreperson, being seen as impartial is critical to success. Leading a team of volunteers on a year-long journey that requires a great deal of their time and effort is a delicate balancing act of directing when necessary while leaving most decisions to the group. I began by trying to ensure I allowed room for everyone to express their opinions on topics that were up for debate. The first two investigations that we initiated are good examples of this. I thought both topics were too focused and not going to be very impactful while the group felt they were important and voted to investigate. One of the topics led to the two of the five reports that we published. The other was dropped when the County resolved the issue just after we initiated the investigation.

The most challenging test of impartiality for the Grand Jury came during our investigation of Tracy City Council. We uncovered a great deal of very negative information about the behavior of one particular member of the Council. Most of the members of the investigating committee were so appalled by that behavior that they wanted to include all of it in the final report. While I was also appalled by the behavior, I asserted that the Grand Jury's role was not to shame an individual for their bad behaviors, but to identify opportunities for the Council as a whole to improve the way they work together and help restore the lost public trust. Furthermore, I felt including the negative information would be seen as an attack on that Councilmember which would allow them and their allies to call into question the objectivity of the entire report. Ultimately we decided to only include a single piece of negative information about the individual which supported one of our findings.

3. All commissioners must demonstrate an appreciation for California's diverse demographics and geography as set forth in [2 CCR §60805](#). Please describe your appreciation for California's diversity and provide any occupational, academic, volunteer, or other life experiences you have had that demonstrate this appreciation*:

I have lived my whole life in the East Bay or Central Valley. I have family and friends throughout California and have traveled the entire state for business and pleasure. As a result, I am very familiar with California's diverse geography as well as its diverse ethnic, social, and political perspectives. One only needs a quick glance at a map of the state's congressional representation to see the strong ideological divide between the western and the eastern parts of the state.

On a personal level, I try to recognize and appreciate the differences in people's viewpoints and perspectives and include those differences in decision making processes. "All of us are better than any one of us," I said that to my management team so many times I am sure they were tired of hearing it. My intent with that statement was to impress upon the team the importance of gathering input from everyone on their teams and be open to different ideas and perspectives because including diverse perspectives leads to better outcomes. I also continually stressed the need for a diverse candidate pool when recruiting and hiring. For a number of years I participated in on-campus recruiting events at universities throughout California and made it a personal priority to attend events that included underrepresented candidates.

Several years ago, the site where I worked began a diversity and inclusion initiative focused on helping managers understand inequities in the workplace and develop strategies for addressing and overcoming those inequities. I was the first manager interviewed by the consultant team and became deeply involved with the initiative by taking a leadership role trying to ensure that the effort continued after the consultants had left. Participation with that local diversity initiative led to my inclusion in two corporate diversity initiatives.

In many technical organizations, the vast majority of staff and managers are white males. In recognition of this, Sandia's parent company Lockheed Martin partnered with White Men as Full Diversity Partners (WMFDP) on a diversity initiative focused on helping leadership better understand how the white male culture helps and hinders efforts to create a more diverse workplace. After attending a WMFDP workshop at Sandia headquarters, I decided we needed to host this group at our site to maintain the momentum from our first initiative. Fortunately, I was able to secure the funding for three workshops: one focusing on white male leaders and two more that were open to everyone. The workshops were a huge success and changed the perspective of many leaders and inspired them to take different approaches when hiring staff and managing their organizations.

My leadership role in Sandia's diversity and inclusion efforts led to me being selected by Lockheed Martin as one of 25 corporate wide Able Ambassadors that participated in their inaugural Able and Allies Conference. The intent of the conference was to help Lockheed Martin design and implement a diversity initiative focused on educating managers about the constraints and challenges faced by employees with disabilities and how to effectively manage them.

4. Please describe the relevant analytical skills (as described in [2 CCR §60827](#)) you possess that you believe make you a strong candidate for the Commission. You may include, but are not limited to, with this description any occupational, academic, volunteer, or other life experiences you have had that demonstrate those skills*:

A former supervisor once described me as an Information Integrator. That is, I take in disparate bits of information and piece them together to develop creative approaches to solving complex problems. However, developing creative approaches is only the first step to solving a problem. Implementing solutions requires working with teams of people from different parts of an organization to further develop, refine, and implement any solution.

I spent my entire working career at Sandia National Laboratories. The first half of my career I conducted research in several leading edge technical areas. Some of the tools required for this research included expertise with spreadsheets, databases, mapping software and computer programming. A key requirement of successful researchers is the ability to objectively evaluate data. One must first determine the validity of the data by examining its origin, conduct the appropriate analysis on the valid data, then present the results in a way that can be understood and acted upon by an audience.

A recent example of an analysis I conducted can be found in San Joaquin County Grand Jury report 0118, "San Joaquin County Parks and Recreation: Budget Challenges and Matters of Trust," [REDACTED]
[REDACTED] This investigation was initiated in response to a citizen complaint alleging mismanagement of trust funds that were earmarked to support the County Parks System. This was a highly complex investigation that required gathering and evaluation of financial data from a number of different sources to piece together the story behind what was happening to the money in the trust funds. I gathered the relevant data into a spreadsheet, conducted the analysis, developed relevant charts and graphs, wrote the initial draft of the report, then worked with the investigative and editorial committees to edit and refine the report into its final format.

Several of our Grand Jury investigations required review and interpretation of legal documents and statutes. Investigation 0118 mentioned above was especially challenging because there were legal documents associated with the formation of a private trust which described how the trust was to be managed and how the funds were to be used. In addition, there were court filings and orders associated with the ongoing management of the trust. I took the lead in understanding and interpreting these legal documents and evaluating the implications to the investigation. When questions arose I worked closely with the Grand Jury's legal advisors to ensure our interpretation was appropriate for the context and could be included in our findings and recommendations.

Part 2: General Information

Secondary Education

Did you graduate from high school?*

☒ Yes ☐ No

If not, do you possess a GED or equivalent?

☐ Yes ☐ No

If you did not complete high school and did not obtain your GED, enter the highest grade you completed:

University or College, Business, Correspondence, Trade, or Service School(s) Attended

Post-Secondary Education

School Name and Location*: Unviersity of California at Berkeley

Course of Study/Major*: Mechanical Engineering

Diploma, Degree, or Certificate Obtained. If not obtained, state "none"*: Bachelor of Science

Number of Years Attended*: 2

Date completed, if any. If not completed, state N/A*: 1990

Post-Secondary Education

School Name and Location*: University of California at Berkeley

Course of Study/Major*: Mechanical Engineering

Diploma, Degree, or Certificate Obtained. If not obtained, state "none"*: Master of Science

Number of Years Attended*: 2

Date completed, if any. If not completed, state N/A*: 1992

Post-Secondary Education

School Name and Location*: Univerity of California at Berkeley

Course of Study/Major*: Business

Diploma, Degree, or Certificate Obtained. If not obtained, state "none"*: Master of Business Administration

Number of Years Attended*: 2

Date completed, if any. If not completed, state N/A*: 2014

Employment History

- Begin with your most recent job.
- List each job separately.
- Employment history must include at least the last 10 years. Employment job classifications may include retired, volunteer, not employed outside the home, or not employed. Please account for all of your time during the past 10 years.
- Include all employment history you believe is relevant beyond 10 years.

Employment History

From* (mm/dd/yyyy): 11/16/17

To* (mm/dd/yyyy): 10/15/19

Employer Name*: Retired

Title/Job Classification (include range or level, if applicable)*: Retired

Total Worked (years/months)*: 1/11

Description of Duties Performed*:

Taking care of the house, woodworking, and 3D printing.

Employment History

From* (mm/dd/yyyy): 7/16/2018

To* (mm/dd/yyyy): 7/17/2019

Employer Name*: San Joaquin County

Title/Job Classification (include range or level, if applicable)*: Foreperson, San Joaquin County Grand Jury

Total Worked (years/months)*: 1/0

Description of Duties Performed*:

As Foreperson, my responsibilities included: general oversight of the group, assigning members to committees, monitoring progress of those committees, and helping the team work through interpersonal challenges. Led the jury to the completion of five investigations and publication of a 200 page report.

Employment History

From* (mm/dd/yyyy): 07/09/1990

To* (mm/dd/yyyy): 11/15/2017

Employer Name*: Sandia National Laboratories

Title/Job Classification (include range or level, if applicable)*:Senior Manager

Total Worked (years/months)*:27/5

Description of Duties Performed*:

The first half of my career was spent leading teams conducting research and development for national security related topics. The last half of my career was spent in various management roles overseeing up to 11 departments and over 160 indirect reports.

Activities

Describe the professional, social, political, volunteer, community activities, and causes in which you have been involved or that you have financially supported as discussed in [2 CCR §60847](#). The response to this question is limited to no more than 3200 characters including spaces (approximately 500 words). You may cut and paste text from any word processing program such as Microsoft Word*:

For several seasons I volunteered as a baseball coach for my son's Babe Ruth team. I also supported activities throughout my son's school career including field trips, science demonstrations to his classes, and overseeing the first science fair at his elementary school. The plans I put together for the science fair were transferred to the parent teacher association and used as the basis for subsequent science fairs at the school. My wife is a third grade teacher and I visit her class a few times a year and give science lessons and demonstrations.

Sandia engaged in community outreach by hosting Family Science Nights at elementary schools. These events feature a number of experiments that children and parents perform together. For a number of years I participated by acting as the guest scientist for one or two of these events annually. I also helped ensure these experiments were kept up to date and operating. In that role, I was responsible for securing over \$15,000 in funding to update the aging infrared camera experiment.

Former Names, Nicknames or Aliases

Have you used or been known by any other names, nicknames, or aliases since you became an adult?*

☐ Yes☒ No

If you have used or were known by another name, nickname, or alias, list each former name, nickname, or alias, the dates you used the other name, nickname, or alias, and the address and county where you resided when you used the other name, nickname, or alias. If you changed your name through a court filing, provide the name of the court that granted your name change:

Criminal History

Have you ever been convicted of a felony by any court?*

☐ Yes☒ No

Voting Information

When you voted in any of the last three statewide general elections (i.e. the elections in November 2014, November 2016, and November 2018), did you vote using a different name or address than those you used on the initial application?*

☐ Yes☒ No

Former Residences

List all of the places you have lived for 30 days or more at one time during the last 10 years (do not include information for where you lived prior to your 18th birthday). This does not include your current residence. If you lived in temporary housing while permanently residing somewhere else, note that with an * in the street address line:

Former Residence

City/State/Zip*:Tracy CA 95304

County*:USA

From Date* (mm/yyyy):4/16/2009

To Date* (mm/yyyy):10/13/2019

Financial Contributions

List all of the monetary and non-monetary contributions valued at a total of \$250 or more that you have made in any single calendar year during the past two years to any professional, social, political, volunteer, and/or community organization or cause. Begin with your most recent contribution:

Financial Contribution

Date of Contribution, if known*: 2019

Organization*: Goodwill

Location*: Tracy, CA

Amount*: \$500 in donations

Part 3: Family Information

You must provide information about each living family member described in this paragraph. Information about each of your family members is necessary to determine whether you have a conflict of interest that would prohibit you from serving on the Citizens Redistricting Commission. In this part of the application, you must provide information about your living parents, spouse, registered domestic partner (RDP), children, siblings, parents-in-law, siblings-in-law, sons-and daughters-in-law. Step-parents, step-children, and step-siblings count as parents, children, and siblings.

Do you have any immediate family members as described?*

☒ Yes☐ No

Family Member

Relationship Type*: Spouse/Registered Domestic Partner (RDP)

Name*: Kathleen Fornaciari

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?*

☐ Yes☒ No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

1. [Cohabitated with that person for a period or periods totaling 30 days or more.](#)

2. [Shared with that person ownership of any real or personal property having a total value of \\$1,000 or more.](#)

3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)

Do you have a special relationship with this person based on any of the three factors described?*

☒ Yes☐ No

Family Member

Relationship Type*: Child
Name*: Theodore Fornaciari

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

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- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?*

☐ Yes ☒ No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

1. [Cohabitated with that person for a period or periods totaling 30 days or more.](#)
2. [Shared with that person ownership of any real or personal property having a total value of \\$1,000 or more.](#)
3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)

Do you have a special relationship with this person based on any of the three factors described?*

☒ Yes ☐ No

Family Member

Relationship Type*: Parent
Name*: Robert Fornaciari

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
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- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?*

☐ Yes ☒ No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

1. [Cohabitated with that person for a period or periods totaling 30 days or more.](#)
2. [Shared with that person ownership of any real or personal property having a total value of \\$1,000 or more.](#)
3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)

Do you have a special relationship with this person based on any of the three factors described?*

☐ Yes ☒ No

Family Member

Relationship Type*: Parent

Name*: Karen Fornaciari

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
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- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?*

☐ Yes ☒ No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

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2. [Shared with that person ownership of any real or personal property having a total value of \\$1,000 or more.](#)
3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)

Do you have a special relationship with this person based on any of the three factors described?*

☐ Yes ☒ No

Family Member

Relationship Type*: Sibling

Name*: Shelly Fornaciari

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?*

☐ Yes ☒ No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

1. [Cohabitated with that person for a period or periods totaling 30 days or more.](#)
2. [Shared with that person ownership of any real or personal property having a total value of \\$1,000 or more.](#)
3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)

Do you have a special relationship with this person based on any of the three factors described?*

☐ Yes ☒ No

Family Member

Relationship Type*: Parent of Spouse/RDP

Name*: Donald Geleta

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?*

☐ Yes ☒ No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

1. [Cohabitated with that person for a period or periods totaling 30 days or more.](#)
2. [Shared with that person ownership of any real or personal property having a total value of \\$1,000 or more.](#)
3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)

Do you have a special relationship with this person based on any of the three factors described?*

☐ Yes ☒ No

Family Member

Relationship Type*: Parent of Spouse/RDP

Name*: Althea Geleta

- For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:
- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
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 - Served as an elected or appointed member of a political party central committee operating in California.
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 - Been a registered federal lobbyist.
 - Served as paid California congressional, legislative, or State Board of Equalization staff.
 - Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?*

☐ Yes ☒ No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

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3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)

Do you have a special relationship with this person based on any of the three factors described?*

☐ Yes ☒ No

Family Member

Relationship Type*: Brother or Sister in-law: Sibling of Spouse/RDP

Name*: Christine Lehr

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?*

☐ Yes

☒ No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

1. [Cohabitated with that person for a period or periods totaling 30 days or more.](#)
2. [Shared with that person ownership of any real or personal property having a total value of \\$1,000 or more.](#)
3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)

Do you have a special relationship with this person based on any of the three factors described?*

☐ Yes

☒ No

Family Member

Relationship Type*: Brother or Sister in-law: Spouse/RDP of Your Spouse's/RDP's Sibling

Name*: Greg Lehr

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?*

☐ Yes

☒ No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a

special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

1. [Cohabitated with that person for a period or periods totaling 30 days or more.](#)
2. [Shared with that person ownership of any real or personal property having a total value of \\$1,000 or more.](#)
3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)

Do you have a special relationship with this person based on any of the three factors described?*

☐ Yes ☒ No

Family Member

Relationship Type*: Brother or Sister in-law: Sibling of Spouse/RDP

Name*: Julie Moriarty

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?*

☐ Yes ☒ No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

1. [Cohabitated with that person for a period or periods totaling 30 days or more.](#)
2. [Shared with that person ownership of any real or personal property having a total value of \\$1,000 or more.](#)
3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)

Do you have a special relationship with this person based on any of the three factors described?*

☐ Yes ☒ No

Family Member

Relationship Type*: Brother or Sister in-law: Spouse/RDP of Your Spouse's/RDP's Sibling

Name*: Mike Moriarty

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)

- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?*

☐ Yes ☒ No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

1. [Cohabitated with that person for a period or periods totaling 30 days or more.](#)
2. [Shared with that person ownership of any real or personal property having a total value of \\$1,000 or more.](#)
3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)

Do you have a special relationship with this person based on any of the three factors described?*

☐ Yes ☒ No

Other Relevant Material

Describe any other relevant information that you consider important that was not otherwise requested in the application. The response to this question is limited to 3200 characters including spaces (approximately 500 words). You may cut and paste text from any word processing program such as Microsoft Word*:

More details about my background and experience can be found on my LinkedIn page:



Complex Problem Solving

Throughout my career I was responsible for solving highly complex problems. As a researcher, I devised strategies for deploying sensor systems to detect and prevent terror attacks. Mapping software was an important tool used to support that effort. Experiments I conducted generated mountains of data. I used databases and spreadsheets to gather and analyze the data and to generate charts and graphs to explain its meaning. Projects I oversaw required organizational skills to meet schedules and deliverables.

As a manager, one of my most important roles was to identify opportunities for improving my organization's performance. In that context, I initiated and led efforts to improve the ways that Sandia managed many processes including quality and project management. All of these improvement efforts required the identification of opportunities, development of improvement approaches and socialization and buy-in from the stakeholders. Changing the way projects were managed at Sandia was a particularly challenging problem. There was a great deal of desire to continue with the status quo so I had to develop a very compelling case for change and enlist allies to socialize that case. I was ultimately successful and projects at Sandia are now effectively managed by experts in that field.

Complex Story Telling

After my term on the Grand Jury was finished, I supported a colleague who was teaching a course titled Presentation Design for Analytical Communication for MBA students at the Haas Business School at the University of California at Berkeley. The course explored best practices for communication analytical information and insights. I helped design the course and shared my personal experiences persuading with data.

Part 4: Letters of Recommendation

An applicant must submit, or arrange for the submission of, three letters of recommendation from individuals or organizations. A letter of recommendation may be no longer than three pages. [Guidance for letters of recommendation](#). (Note: Any additional recommendations may be submitted as a public comment and public comments are considered by the Applicant Review Panel. However, a public comment

submitted about you will not count as a letter of recommendation.)

An applicant's letters of recommendation must be submitted to the California State Auditor's Office (State Auditor's Office) on or before October 20, 2019. All three letters of recommendation must include your applicant identification number, which is **7806**. This identification number is unique to your application and ensures that all of your letters of recommendation are correctly attached to your application file before they are reviewed by the Applicant Review Panel.

Online Submission of Letters of Recommendation

We have provided three links for you to provide to the individuals who will be submitting letters of recommendation on your behalf. Each link may be used for only one letter and will expire upon that letter's submission. Remember to communicate to the individuals writing your letters of recommendation that their letters must include your applicant identification number, as provided above.

Submission of Letters of Recommendation via E-mail, Facsimile, Mail, or Common Carrier

Online submission of letters of recommendation is preferred. You may also submit letters of recommendation via email to shapecaliforniasfuture@auditor.ca.gov, by facsimile to (888) 694-5288, or by U.S. Mail or other common carrier mailed to the address provided below. All letters of recommendation submitted via email, facsimile, U.S. Mail, or other common carrier must include both your application identification number (**7806**) and the letter of recommendation number (**1, 2, or 3**). Letters of recommendation sent to the State Auditor's Office that are not received or postmarked by October 20, 2019, will not be considered, and the applicant will not continue on in the application process.

The letters of recommendation must be addressed to the Applicant Review Panel and can be mailed to:

Applicant Review Panel
c/o California State Auditor's Office
621 Capitol Mall, Suite 1200
Sacramento, California, 95814

Part 5: Financial Disclosure Form

If likely to be selected for an interview, you will be required to submit [FPPC Form 700, Statement of Economic Interests](#). [The Fair Political Practices Commission's website has more information about the FPPC Form 700](#). You do not need to submit that form now. You will receive an email at a later date if you will be required to submit this form.

Part 6: PRIVACY NOTIFICATION AND WAIVER

LEGAL AUTHORITY AND REASON FOR COLLECTION OF PERSONAL INFORMATION

The Voters FIRST Act (Act) and the regulations implementing the Act require that the selection of commissioners for the Citizens Redistricting Commission (Commission) be open to public scrutiny and the press (California Constitution, Article XXI, section 2, subdivision (c); Government Code sections 8252, 11120, 11121, and 11125.1; California Code of Regulations, title 2, sections 60835, 60836, 60842, and 60846). The Act also requires the California State Auditor's Office (State Auditor's Office) to select 60 of the most qualified applicants based upon their voter affiliation; eligibility to serve pursuant to Article XXI of the California Constitution; the absence of any conflicts of interest; relevant analytical skills; ability to be impartial; appreciation for California's diverse demographics and geography; and racial, ethnic, geographic, gender, and economic diversity. To determine each applicant's identity and qualifications to serve on the Commission and to track the demographic information of the applicant pool, this application seeks personal information about applicants that will be provided to the Applicant Review Panel, State Auditor's Office staff, and the public, including members of the press, the Legislature, and the Commission.

CONSEQUENCE OF NOT PROVIDING ALL REQUESTED INFORMATION

Failure to provide all of the requested information will result in your disqualification and the removal of your name from the applicant pool. Thus, if you wish to serve on the Commission, it is mandatory that you submit a response for each item of information requested.

PERMISSION TO USE AND RELEASE PERSONAL INFORMATION

By submitting this application, you acknowledge that the application, all documents submitted in support of your application, including a Statement of Economic Interests (FPPC Form 700) if you are asked to submit one, letters of recommendation, materials generated as a result of any State Auditor's Office or Applicant Review Panel investigation of you, and all public comments and responses to public comments about your application are public records. You agree that the State Auditor's Office shall provide copies of these materials to members of the public and the press, members and staff of the Applicant Review Panel, State Auditor's Office staff, the Legislature, the Commission, and as otherwise compelled by law. You understand that members of the Applicant Review Panel and the public may make public statements about you. You authorize the State Auditor's Office to use the information submitted by and about you as the State Auditor's Office deems necessary to select commissioners, replacement commissioners, or otherwise comply with its legal duties. You also authorize the State Auditor's Office to post all materials related to your application to serve on the Commission on its website and any website authorized by the State Auditor's Office.

VOLUNTARY WAIVER OF PRIVACY RIGHTS AND STATE AUDITOR'S OFFICE LIABILITY

By applying to be a commissioner, you are waiving your privacy and other rights under various state and federal laws including, but not limited to, the Information Practices Act (Cal. Civil Code section 1798 et seq.), and any defamation, invasion of privacy, and negligence claim you may have against the State Auditor's Office and those acting on its behalf. Accordingly, by waiving your privacy rights, you are agreeing to permit the State Auditor's Office to release any and all information submitted by or about you, EXCEPT that the State Auditor's Office will not post on the Internet your date of birth; physical, mailing, and email addresses (excluding the city and county); telephone numbers; the addresses and telephone numbers of your immediate family members; or any materials that the State Auditor's Office deems offensive. At this point in the process, the State Auditor's Office will not collect, and you should not voluntarily submit to the State Auditor's Office, your social security number, driver's license number, financial account numbers, or health information. By submitting your application, you acknowledge and consent to the release of the information you and others are providing related to you and, except as specifically provided above, you are waiving your right to privacy regarding all information relating to you and your application to serve as a commissioner. This waiver authorizes the State Auditor's Office to make public information submitted by or about you for a period of 12 years from the date of your application, even if you are not selected as a commissioner. You are providing this waiver voluntarily, understanding that the State Auditor's Office shall not be legally liable as a result of the release of information submitted by or about you or as the result of comments made about you by others, and that the State Auditor's Office will post on its website or otherwise release publicly. This includes claims of defamation, invasion of privacy, negligence, and any other statutory or common law claims.

WHOM TO CONTACT

You have a right to review personal information the State Auditor's Office maintains about you and to verify its accuracy. Please contact the State Auditor's Office's Information Privacy Officer at (916) 445-0255; 621 Capitol Mall, Suite 1200, Sacramento, California, 95814; if you would like to view or obtain information about the location of your records and the categories of persons who use the information in your records.

Affirmation

I affirm, by entering my initials in the box, that the statements contained in this application are true and correct to the best of my knowledge, and that I have read and understand the Privacy Notification and Waiver.

Initials*:	NF
Submitted At:	10/20/2019 2:15:48PM