

Supplemental Application

Congratulations on moving forward to the supplemental application for the Citizens Redistricting Commission (Commission). You must provide an answer to all questions that apply to you. If you miss a question, you will be prompted to answer missing responses before you can submit the application.

You do not have to complete the entire application at one time. At any point, you can save your application using the "Save Application" button. After the application has been saved, you can use your email address and password to return to this site to complete the application. Be sure to submit your supplemental application on or before October 20, 2019.

All fields with * are required to submit the application.

Part 1: Essay Questions:

The response to each of the following essay questions is limited to no more than 3200 characters including spaces (approximately 500 words). The response fields below will allow you to cut and paste text from any word processing program such as Microsoft Word.

1. Please describe why you wish to serve on the Commission and why you think it's important*:

I've been reading about flawed redistricting processes enacted in other states that has conferred advantages on specific groups, and I don't want to see that happen in California. While the likelihood of something similar happening in California is very small to none, I wish to serve on the Commission because I feel a passionate and compelling desire to be an active part of the redistricting process to ensure fair, equal, and equitable representation versus standing aside as a bystander, hoping it doesn't happen here.

I am a lifelong, native Californian. I was born and raised in Southern California. I went to school here. I got my university degree here. I've lived my adult life here. Civics lessons about our nation's founding and our democratic form of government were a major part of my education. However, as a young person coming of age just before the start of the current demographic shifts in California, civic engagement seemed like it was for other people, not people like me. At the time, as a minority within a minority, I often felt that my voice as an Asian American, as well as that of other diverse Californians, was regularly erased, rendered invisible, and counted for nothing.

Today, California is a very different place. Diversity is one of our state's greatest strengths. Ensuring that our diversity is reflected and honored in our civic and political process through fair and equal representation is of great importance to me and one of the key reasons why I wish to serve on the Commission. I also strongly believe that no one group, or small number of groups should be advantaged over another on issues that can potentially impact all of the people of California. I will always carry memories and feelings shaped by the invisibility and marginalization. It drives me to be mindful of others who may not be part of the larger majority or larger minority. Democracy is representation by the people, for the people. It tells me that fair and equitable are not just words but actions that can determine who is represented and who is not. Therefore, it must be built into the process from the beginning to ensure that all of our diverse points of view are included and considered.

2. Please explain what it means to be *impartial* and describe your ability to exercise impartiality as set forth in <u>2CCR §60800</u>. Provide examples of times when you had to set aside your personal views in order to achieve a common goal. How will your ability to be impartial assist you if you are selected to be a commissioner? You may include with this description any occupational, academic, volunteer, or other life experiences you have had that demonstrate this ability*:

To be impartial means to actively listen and consider all sides, to measure the impacts on the minority as well as the majority and overall, keep in mind the greater good and not what is beneficial to an individual or single entity. My ability to exercise impartiality, as set forth in 2 CCR § 60800, has been forged in the work I do leading a nonprofit organization and working with my volunteer board of directors, all who are come to the table from multiple dimensions. Additionally, the diverse, multicultural collaborations that I participate in on behalf of my organization demand impartiality to be successful.

As the CEO of the organization, I feel that I'm the fulcrum that ensures the balance between the Board and the Staff. Four years ago, my organization embarked on an organizational rebrand journey with the support of a major sponsor. Working together with our brand consultants, the Board, staff and I found ourselves at occasional crossroads during the process due to differences in perspectives. While I

had my views on the direction in which I wished to see us all go, I worked together with the Board and my staff to ensure that their perspectives were considered, and that the choices we made and the direction we ultimately went in, was right for the organization.

This summer I was invited to testify before the House Financial Services Committee on a hearing about corporate board diversity as Chair of the Alliance for Board Diversity (ABD), a national collaboration of four diverse leadership organizations of which my organization is a partner. In my testimony, I acknowledged that I was there as CEO of LEAP but also more importantly as Chair of the ABD. With my dual roles in mind, I was careful to be impartial and ensure that my remarks gave equal weight to facts and data reflecting the state of representation for the Asian and Pacific Islanders, Black/African Americans, Hispanic/Latinos and women.

As a commissioner, I will use the capabilities that enable me to be impartial shape a committee culture of active listening, equal participation and thoughtful consideration of the data. As an advocate for Asians and Pacific Islanders, I've learned that focusing on common objectives that result in benefits for a broader group of people or organizations often yields greater, more impactful results for all. I've benefited from experiences such as California Connections, a statewide, issues-based leadership development program. Hearing from leaders across political and policy positions statewide and reflecting on their varied perspectives reminds me that there is value in our common ground.

I will also be drawing upon my previous experience as a member of Southern California Edison's Consumer Advisory Panel (CAP). The CAP brought together diverse and sometimes divergent constituencies and geographies that make up SCE's customer and geographic base. My participation on the CAP not only enabled me to understand SCE's issues and advise their senior leaders, it also challenged me to listen to and consider opposing opinions and perspectives and to reconcile it with the needs of the company and the larger customer base.

3. All commissioners must demonstrate an appreciation for California's diverse demographics and geography as set forth in <u>2 CCR</u> <u>\$60805</u>. Please describe your appreciation for California's diversity and provide any occupational, academic, volunteer, or other life experiences you have had that demonstrate this appreciation*:

My appreciation for both the diversity and geography of California was anchored early in my life. I grew up in the working-class suburbs of the San Gabriel Valley where I felt a strong affinity with my majority Mexican American friends and neighbors. However, my immigrant father felt it was important to have a broader appreciation of California's diverse landscape so family road trips across all regions of California were part of my formative years and make up some of my fondest childhood memories. At home, I watched with interest as the region around me gradually shifted from predominantly white and Latino to predominantly Asian. As a student at Cal State LA, the transition was eased by the wide diversity of the student body. After graduating from college, I lived and worked for nearly two years in San Diego.

Today, as a leader in one of our state's fast-growing communities, I'm often exposed to the demographic, geographic and economic diversity of California. My introduction to diverse leadership in California started with my participation in a program called the Leadership Development in Inter-Ethnic Relations conducted by Asian Americans Advancing Justice - Los Angeles. The program enabled me to gain knowledge and understanding of issues facing communities in the San Gabriel Valley, South LA, and the San Fernando Valley. This served as the springboard to my commitment to the Asian American and Pacific Islander communities for which I've spent the majority of my professional career. I've continued to bridge diverse communities through programs such as California Connections, a statewide, issues-based leadership development program that facilitated discussion and connections among leaders from Los Angeles, the San Francisco Bay Area, Central California, and the San Diego regions. The most impactful portion of the program was our visit to the Central Valley and hearing from the farmers, ranchers, military and educational leaders who live and work in this region and being able to reflect on their perspectives versus the perspectives of other leaders across California. This gave me a more well-rounded understanding of the economic, geographic, demographic, and political complexities that drive California issues and policy.

My organizational leadership role has also enabled me to expand my involvement in issues facing California's diverse communities. I previously served on Southern California Edison's Consumer Advisory Panel (CAP), which was formed to bring greater awareness and clarity to consumer issues of interest to Southern California Edison. Currently, I am an appointee of the California Department of Insurance's Diversity Task Force, which considers and makes recommendations about diversity in the insurance industry. My professional work enables partnerships with leaders of other diverse organizations such as the African American Board Leadership Institute and the Anti-Defamation League to leverage our collective diversity and directly impact all of our community members. I know that I am a better leader because of California's diversity.

4. Please describe the relevant analytical skills (as described in <u>2 CCR §60827</u>) you possess that you believe make you a strong candidate for the Commission. You may include, but are not limited to, with this description any occupational, academic, volunteer, or other life experiences you have had that demonstrate those skills*:

With skills developed over 20+ years as a nonprofit executive and through the last 8 years as President and CEO of a nonprofit organization, I know I can bring relevant analytical capabilities that could complement and enhance the skills of the other Commissioners. Working in a nonprofit organization requires one to be creative and analytical, impact driven and bottom-line conscious, collaborative and inclusive and highly focused and purposeful. These are the skills that I have that make me a strong candidate for the Commission and also will contribute to a high-performing Commission.

As CEO, my executive leadership responsibilities include working with a diverse board of directors who serve as fiduciaries of the organization as well as my thought partners and advisors. We discuss, debate and deliberate on topics that support organizational growth, innovation, and sustainability. My responsibilities also include external partnerships, relationships and memberships such as my role on boards and bodies like the Alliance for Board Diversity, the SCE Consumer Advisory Panel, and the Asian Pacific Planning and Policy Council. My role with these and other organizations requires me to participate in group decision-making as well as assess and analyze information to understand an issue or make a determination about an issue or topic. At the same time, I try to build relationships and practice effective communication techniques to facilitate greater understanding and openness to different ideas to reach solutions and agreement.

Other additional analytical skills that I possess center around my ability to thoroughly compile information and best practices from various sources, study current research, and synthesize it with my own experience to produce curriculum, educational presentations, and thought leadership. Following is a link to a sample of a scholarly article that I was invited to write from a practitioner's point of view on Asian American leadership for the Asian American Journal of Psychology. The article can be found at:

I am very cognizant that the work of the Commission has to be fact based, objective, credible, sound, clear and legally defensible. I also believe that to reach an end state that achieves all of these desired outcomes, we must all listen actively and carefully, ask the hard questions, be willing to challenge each other and the status quo, be willing to be wrong, engage fully, ensure inclusivity, seek and foster diverse perspectives, and most importantly follow the rule of law and apply appropriate legal principles and standards. I believe I have many of these skills and others that will ensure that redistricting in California will be in good hands together with the other members.

Part 2: General Information

— Secondary Education ————————————————————————————————————
Did you graduate from high school?* Yes No
If not, do you possess a GED or equivalent? Yes No
If you did not complete high school and did not obtain your GED, enter the highest grade you completed:

University or College, Business, Correspondence, Trade, or Service School(s) Attended

— Post-Secondary Education ————————————————————————————————————
School Name and Location*: California State University Los Angeles Course of Study/Major*: International Business
Diploma, Degree, or Certificate Obtained. If not obtained, state "none"*: Bachelor of Science
Number of Years Attended*: 4
Date completed, if any. If not completed, state N/A*: June 1988

Employment History

- Begin with your most recent job.
- List each job separately.
- Employment history must include at least the last 10 years. Employment job classifications may include retired, volunteer, not employed outside the home, or not employed. Please account for all of your time during the past 10 years.
- Include all employment history you believe is relevant beyond 10 years.

Employment History

11/1/2011 From* (mm/dd/yyyy): 10/20/2019

LEAP (Leadership Education for Asian Pacifics) **Employer Name*:**

To* (mm/dd/yyyy):

Title/Job Classification (include range or level, if applicable)*: President & CEO

Total Worked (years/months)*: 7 years/11 months

Description of Duties Performed*:

Advance and represent LEAP's mission, vision, core values and brand to external and internal stakeholders. Oversee long-range planning and fiscal management of LEAP and provide strategic organizational leadership. Work with LEAP Board and staff to cultivate relationships with community partners, clients, and donors.

Employment History

From* (mm/dd/yyyy): 07/02/08

To* (mm/dd/yyyy): 10/31/11

Employer Name*: LEAP (Leadership Education for Asian Pacifics)

Title/Job Classification (include range or level, if applicable)*: Senior Vice President, Resource & Business Development

Total Worked (years/months)*: 3 years/3 months

Description of Duties Performed*:

Provide organizational leadership, engage in strategic planning and grow revenues. Work with the CEO, Board and Executive Management Team on shaping strategy and policy to meet organizational mission, goals and objectives. Establish LEAP's brand as the premier leadership organization for Asian & Pacific Islanders.

Employment History

From* (mm/dd/yyyy): 03/02/04

To* (mm/dd/yyyy): 07/1/08

Employer Name*: LEAP (Leadership Education for Asian Pacifics)

Title/Job Classification (include range or level, if applicable)*: Vice President, Resource & Business Development

Total Worked (years/months)*: 4 year/4 months

Description of Duties Performed*:

Grow and diversify earned/contributed income. Ensure strategy and policy meets organizational mission, goals/objectives in collaboration with CEO, Board and Executive Team. Cultivate strategic client, program alumni and constituent relationships to build market awareness, donor/volunteer base and knowledge credibility.

Employment History

From* (mm/dd/yyyy): 09/01/99

To* (mm/dd/yyyy): 3/1/04

Employer Name*: LEAP (Leadership Education for Asian Pacifics)

Title/Job Classification (include range or level, if applicable)*: Director of External Relations

Total Worked (years/months)*: 4 years/6 months

Description of Duties Performed*:

Developed new and maintained existing strategic constituent relationships to build market awareness, donor and volunteer base and knowledge credibility. Worked closely with board members, CEO, Management Team and community leaders and stakeholders to meet organizational goals and objectives.

From* (mm/dd/yyyy): 01/03/96

To* (mm/dd/yyyy): 09/01/99

Employer Name*: LEAP (Leadership Education for Asian Pacifics)

Title/Job Classification (include range or level, if applicable)*: Administrative Director

Total Worked (years/months)*: 3 years/8 months

Description of Duties Performed*:

Worked closely with CEO and Management Team to provide direction and implement organizational goals and objectives. Provided support to board members to ensure continuous communication and engagement. Managed all aspects of office operations including serving as the human resources representative for the organization.

Employment History

From* (mm/dd/yyyy): 01/01/92

To* (mm/dd/yyyy): 01/02/96

Employer Name*: LEAP (Leadership Education for Asian Pacifics)

Title/Job Classification (include range or level, if applicable)*: Executive Assistant to the President & CEO

Total Worked (years/months)*: 4 years

Description of Duties Performed*:

Worked closely with CEO and Board to implement and execute organizational goals/strategies, including programs and fundraising. Managed office operations and organized annual fundraising gala. Supported launch of LEAP's Asian Pacific American Public Policy Institute and introduction of 1st and 2nd publications.

Activities

Describe the professional, social, political, volunteer, community activities, and causes in which you have been involved or that you have financially supported as discussed in <u>2 CCR §60847</u>. The response to this question is limited to no more than 3200 characters including spaces (approximately 500 words). You may cut and paste text from any word processing program such as Microsoft Word*:

I'm serving on the boards of the following organizations:

Asian Pacific Planning and Policy Council (A3PCON), a coalition of community-based organizations that advocates for the rights and needs of the Asian and Pacific Islander American (APIA) Community in the greater Los Angeles area, with a particular focus on low income, immigrant, refugee and other disadvantaged sectors of the population.

Asian and Asian American Institute (AAAI) at California State University, Los Angeles was established in 1991 as a presidentially charted program to serve as a campus resource to engage the surrounding Asian and Asian American communities.

Asian Women Leadership Network, a network of Asian women leaders and professionals focused on leadership development and career advancement for Asian women.

Japanese American Community Services, a community grantmaking organization founded to nurture and support the Asian American community.

My other professional and community activities include my previous participation as a member of Southern California Edison's Consumer Advisory Panel (CAP), which was formed to bring greater awareness and clarity to consumer issues of interest to Southern California Edison. Additionally, I am currently a governing board advocate appointee on the Insurance Diversity Task Force for the California Department of Insurance. I served previously as the Vice Chair of the Task Force. The Insurance Diversity Task Force considers and makes recommendations about diversity in the insurance industry.

Lastly as part of my professional work, I participate in several organizational coalitions. One is the Alliance for Board Diversity, a national collaboration of four diverse leadership organizations representing Asian and Pacific Islanders, Black/African Americans, Hispanic/Latinos and women working together to increase the representation of women and minorities on corporate boards and for which I'm currently the Chair. Other work aligned collaborations with which I've been involved is the Asian Jewish Initiative, a partnership with the Anti-Defamation League and several other Asian American organizations formed to advance alliances and

partnerships between Asian and Jewish communities in Los Angeles through constructive dialogue and exploration of common ground and with the African American Board Leadership Institute on a Placement Collaboration Initiative to increase representation of people of color on nonprofit boards.

The majority of my financial support is directed to LEAP, the organization that I lead.

Former Names, Nicknames or Aliases

Have you used or been known by any other names, nicknames, or aliases since you became an adult?*

Yes

No

If you have used or were known by another name, nickname, or alias, list each former name, nickname, or alias, the dates you used the other name, nickname, or alias, and the address and county where you resided when you used the other name, nickname, or alias. If you changed your name through a court filing, provide the name of the court that granted your name change:

Yuki Linda Akutagawa - my name as it appears on my birth certificate

Criminal History

Have you ever been convicted of a felony by any court?*

Yes

No

Voting Information

When you voted in any of the last three statewide general elections (i.e. the elections in November 2014, November 2016, and November 2018), did you vote using a different name or address than those you used on the initial application?*

Yes

No

Former Residences

List all of the places you have lived for 30 days or more at one time during the last 10 years (do not include information for where you lived prior to your 18th birthday). This does not include your current residence. If you lived in temporary housing while permanently residing somewhere else, note that with an * in the street address line:

Financial Contributions

List all of the monetary and non-monetary contributions valued at a total of \$250 or more that you have made in any single calendar year during the past two years to any professional, social, political, volunteer, and/or community organization or cause. Begin with your most recent contribution:

Financial Contribution

Date of Contribution, if known*: 10/31/18

Organization*: LEAP (Leadership Education for Asian Pacifics)

Location*: Los Angeles

Amount*: \$300

Financial Contribution

Date of Contribution, if known*: 12/31/17

Organization*: LEAP (Leadership Education for Asian Pacifics)

Location*: Los Angeles

Amount*: \$1,000

Financial Contribution

Date of Contribution, if known*: 10/31/17

Organization*: LEAP (Leadership Education for Asian Pacifics)

Location*:	Los Angeles
Amount*:	\$1,500

Part 3: Family Information

You must provide information about each living family member described in this paragraph. Information about each of your family members is necessary to determine whether you have a conflict of interest that would prohibit you from serving on the Citizens Redistricting Commission. In this part of the application, you must provide information about your living parents, spouse, registered domestic partner (RDP), children, siblings, parents-in-law, siblings-in-law, sons-and daughters-in-law. Step-parents, step-children, and step-siblings count as parents, children, and siblings.

Do you have any immediate family members as describe	nmediate family members as described	tamily	/ immediate	have any	Do yo
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Yes

Family Member

Relationship Type*: Spouse/Registed Domestic Partner (RDP)

Name*: Christopher Kho

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?*

Yes No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have (<u>Guidance for determining Conflicts of Interest</u>):

- 1. Cohabitated with that person for a period or periods totaling 30 days or more
- 2. Shared with that person ownership of any real or personal property having a total value of \$1,000 or more.
- 3. Provided to or received from that person a financial benefit totaling \$1,000 or more.

Do you have a special relationship with this person based on any of the three factors described?*

Yes
No

Family Member

Relationship Type*: Brother or Sister in-law: Spouse/RDP of Your Spouse's/RDP's Sibling

Name*: David Lucero

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that

could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?*



No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have (Guidance for determining Conflicts of Interest):

- 1. Cohabitated with that person for a period or periods totaling 30 days or more.
- 2. Shared with that person ownership of any real or personal property having a total value of \$1,000 or more.
- 3. Provided to or received from that person a financial benefit totaling \$1,000 or more.

Do you have a special relationship with this person based on any of the three factors described?*

Yes

No

Family Member

Parent Relationship Type*:

Name*:

Yoshinori Akutagawa

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?*

Yes

No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have (Guidance for determining Conflicts of Interest):

1. Cohabitated with that person for a period or periods totaling 30 days or more.
2. Shared with that person ownership of any real or personal property having a total value of \$1,000 or more.
3. Provided to or received from that person a financial benefit totaling \$1,000 or more.

Do you have a special relationship with this person based on any of the three factors described?*

Yes

No

Family Member

Relationship Type*: Sibling

Name*: Susan Shimada

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?*

Yes No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have (<u>Guidance for determining Conflicts of Interest</u>):

- 1. Cohabitated with that person for a period or periods totaling 30 days or more.
- 2. Shared with that person ownership of any real or personal property having a total value of \$1,000 or more.
- 3. Provided to or received from that person a financial benefit totaling \$1,000 or more.

Do you have a special relationship with this person based on any of the three factors described?*

Yes No

Family Member

Relationship Type*: Brother or Sister in-law: Spouse/RDP of Sibling

Name*: William Shimada

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

• Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)

- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?*

Yes

No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have (<u>Guidance for determining Conflicts of Interest</u>):

- 1. Cohabitated with that person for a period or periods totaling 30 days or more.
- 2. Shared with that person ownership of any real or personal property having a total value of \$1,000 or more.
- 3. Provided to or received from that person a financial benefit totaling \$1,000 or more.

Do you have a special relationship with this person based on any of the three factors described?*

○ Yes

No

Family Member

Relationship Type*: Parent of Spouse/RDP

Name*: William Kho, Jr.

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?*

Yes

No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have (<u>Guidance for determining Conflicts of Interest</u>):

1. Cohabitated with that person for a period or periods totaling 30 days or more.

- 2. Shared with that person ownership of any real or personal property having a total value of \$1,000 or more.
- 3. Provided to or received from that person a financial benefit totaling \$1,000 or more.

Do you have a special relationship with this person based on any of the three factors described?*

Yes

No

Family Member

Relationship Type*: Parent of Spouse/RDP

Name*: Juanita Kho

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?*

Yes

No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have (<u>Guidance for determining Conflicts of Interest</u>):

- 1. Cohabitated with that person for a period or periods totaling 30 days or more.
- 2. Shared with that person ownership of any real or personal property having a total value of \$1,000 or more.
- 3. Provided to or received from that person a financial benefit totaling \$1,000 or more.

Do you have a special relationship with this person based on any of the three factors described?*

Yes

No

Family Member

Relationship Type*: Brother or Sister in-law: Sibling of Spouse/RDP

Name*: William "Billy" Kho III

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.

- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?*

○ Yes

No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have (<u>Guidance for determining Conflicts of Interest</u>):

- 1. Cohabitated with that person for a period or periods totaling 30 days or more.
- 2. Shared with that person ownership of any real or personal property having a total value of \$1,000 or more.
- 3. Provided to or received from that person a financial benefit totaling \$1,000 or more.

Do you have a special relationship with this person based on any of the three factors described?*

○ Yes

No

Family Member

Relationship Type*: Brother or Sister in-law: Spouse/RDP of Your Spouse's/RDP's Sibling

Name*: Dawnie Kho

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?*

Yes

No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have (<u>Guidance for determining Conflicts of Interest</u>):

- 1. Cohabitated with that person for a period or periods totaling 30 days or more.
- 2. Shared with that person ownership of any real or personal property having a total value of \$1,000 or more.
- 3. Provided to or received from that person a financial benefit totaling \$1,000 or more.

Do you have a special relationship with this person based on any of the three factors described?*

○ Yes

No

Family Member

Relationship Type*: Brother or Sister in-law: Sibling of Spouse/RDP

Name*: Elizabeth Lucero

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?*

Yes

No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have (<u>Guidance for determining Conflicts of Interest</u>):

- 1. Cohabitated with that person for a period or periods totaling 30 days or more.
- 2. Shared with that person ownership of any real or personal property having a total value of \$1,000 or more.
- 3. Provided to or received from that person a financial benefit totaling \$1,000 or more.

Do you have a special relationship with this person based on any of the three factors described?*

Yes

No

Other Relevant Material

Describe any other relevant information that you consider important that was not otherwise requested in the application. The response to this question is limited to 3200 characters including spaces (approximately 500 words). You may cut and paste text from any word processing program such as Microsoft Word*:

Part 4: Letters of Recommendation

An applicant must submit, or arrange for the submission of, three letters of recommendation from individuals or organizations. A letter of recommendation may be no longer than three pages. <u>Guidance for letters of recommendation</u>. (Note: Any additional recommendations may be submitted as a public comment and public comments are considered by the Applicant Review Panel. However, a public comment submitted about you will not count as a letter of recommendation.)

An applicant's letters of recommendation must be submitted to the California State Auditor's Office (State Auditor's Office) on or before October 20, 2019. All three letters of recommendation must include your applicant identification number, which is **22971**. This identification number is unique to your application and ensures that all of your letters of recommendation are correctly attached to your application file before they are reviewed by the Applicant Review Panel.

Online Submission of Letters of Recommendation

We have provided three links for you to provide to the individuals who will be submitting letters of recommendation on your behalf. Each link may be used for only one letter and will expire upon that letter's submission. Remember to communicate to the individuals writing your letters of recommendation that their letters must include your applicant identification number, as provided above.

Submission of Letters of Recommendation via E-mail, Facsimile, Mail, or Common Carrier

Online submission of letters of recommendation is preferred. You may also submit letters of recommendation via email to shapecaliforniasfuture@auditor.ca.gov, by facsimile to (888) 694-5288, or by U.S. Mail or other common carrier mailed to the address provided below. All letters of recommendation submitted via email, facsimile, U.S. Mail, or other common carrier must include both your application identification number (22971) and the letter of recommendation number (1, 2, or 3). Letters of recommendation sent to the State Auditor's Office that are not received or postmarked by October 20, 2019, will not be considered, and the applicant will not continue on in the application process.

The letters of recommendation must be addressed to the Applicant Review Panel and can be mailed to:

Applicant Review Panel c/o California State Auditor's Office 621 Capitol Mall, Suite 1200 Sacramento, California, 95814

Part 5: Financial Disclosure Form

If likely to be selected for an interview, you will be required to submit <u>FPPC Form 700</u>, <u>Statement of Economic Interests</u>. <u>The Fair Political Practices Commission's website has more information about the FPPC Form 700</u>. You do <u>not</u> need to submit that form now. You will receive an email at a later date if you will be required to submit this form.

Part 6: PRIVACY NOTIFICATION AND WAIVER

LEGAL AUTHORITY AND REASON FOR COLLECTION OF PERSONAL INFORMATION

The Voters FIRST Act (Act) and the regulations implementing the Act require that the selection of commissioners for the Citizens Redistricting Commission (Commission) be open to public scrutiny and the press (California Constitution, Article XXI, section 2, subdivision (c); Government Code sections 8252, 11120, 11121, and 11125.1; California Code of Regulations, title 2, sections 60835, 60836, 60842, and 60846). The Act also requires the California State Auditor's Office (State Auditor's Office) to select 60 of the most qualified applicants based upon their voter affiliation; eligibility to serve pursuant to Article XXI of the California Constitution; the absence of any conflicts of interest; relevant analytical skills; ability to be impartial; appreciation for California's diverse demographics and geography; and racial, ethnic, geographic, gender, and economic diversity. To determine each applicant's identity and qualifications to serve on the Commission and to track the demographic information of the applicant pool, this application seeks personal information about applicants that will be provided to the Applicant Review Panel, State Auditor's Office staff, and the public, including members of the press, the Legislature, and the Commission.

CONSEQUENCE OF NOT PROVIDING ALL REQUESTED INFORMATION

Failure to provide all of the requested information will result in your disqualification and the removal of your name from the applicant pool. Thus, if you wish to serve on the Commission, it is mandatory that you submit a response for each item of information requested.

PERMISSION TO USE AND RELEASE PERSONAL INFORMATION

By submitting this application, you acknowledge that the application, all documents submitted in support of your application, including a Statement of Economic Interests (FPPC Form 700) if you are asked to submit one, letters of recommendation, materials generated as a result of any State Auditor's Office or Applicant Review Panel investigation of you, and all public comments and responses to public comments about your application are public records. You agree that the State Auditor's Office shall provide copies of these materials to members of the public and the press, members and staff of the Applicant Review Panel, State Auditor's Office staff, the Legislature, the Commission, and as otherwise compelled by law. You understand that members of the Applicant Review Panel and the public may make public statements about you. You authorize the State Auditor's Office to use the information submitted by and about you as the State

Auditor's Office deems necessary to select commissioners, replacement commissioners, or otherwise comply with its legal duties. You also authorize the State Auditor's Office to post all materials related to your application to serve on the Commission on its website and any website authorized by the State Auditor's Office.

VOLUNTARY WAIVER OF PRIVACY RIGHTS AND STATE AUDITOR'S OFFICE LIABILITY

By applying to be a commissioner, you are waiving your privacy and other rights under various state and federal laws including, but not limited to, the Information Practices Act (Cal. Civil Code section 1798 et seq.), and any defamation, invasion of privacy, and negligence claim you may have against the State Auditor's Office and those acting on its behalf. Accordingly, by waiving your privacy rights, you are agreeing to permit the State Auditor's Office to release any and all information submitted by or about you, EXCEPT that the State Auditor's Office will not post on the Internet your date of birth; physical, mailing, and email addresses (excluding the city and county); telephone numbers; the addresses and telephone numbers of your immediate family members; or any materials that the State Auditor's Office deems offensive. At this point in the process, the State Auditor's Office will not collect, and you should not voluntarily submit to the State Auditor's Office, your social security number, driver's license number, financial account numbers, or health information. By submitting your application, you acknowledge and consent to the release of the information you and others are providing related to you and, except as specifically provided above, you are waiving your right to privacy regarding all information relating to you and your application to serve as a commissioner. This waiver authorizes the State Auditor's Office to make public information submitted by or about you for a period of 12 years from the date of your application, even if you are not selected as a commissioner. You are providing this waiver voluntarily, understanding that the State Auditor's Office shall not be legally liable as a result of the release of information submitted by or about you or as the result of comments made about you by others, and that the State Auditor's Office will post on its website or otherwise release publicly. This includes claims of defamation, invasion of privacy, negligence, and any other statutory or common law

WHOM TO CONTACT

You have a right to review personal information the State Auditor's Office maintains about you and to verify its accuracy. Please contact the State Auditor's Office's Information Privacy Officer at (916) 445-0255; 621 Capitol Mall, Suite 1200, Sacramento, California, 95814; if you would like to view or obtain information about the location of your records and the categories of persons who use the information in your records.

Affirmation

I affirm, by entering my initials in the box, that the statements contained in this application are true and correct to the best of my knowledge, and that I have read and understand the Privacy Notification and Waiver.

Initials*: LA

Submitted At: 10/20/2019 10:41:29PM